

MEETING MINUTES



Attendees

Voting Members

- Keith Giles, District 1
- Bruce Brown, District 3
- Kendall McKenzie, District 4-Vice President
- Robert Boone, District 5
- Scott Breland, District 6
- David Pettit, District 7
- Frankie Crosby, District 8
- Lesley McKinley, District 9-President
- Marsha Newman, District 2

Non-Voting Members

- G. Wayne Kuhn, Attorney
 - Jennifer Thomas, Superintendent
-

1. Call to Order

Lesley McKinley

2. Invocation

Scott Breland

3. Pledge of Allegiance

Robert Boone

4. Recognize State Literary Rally Winners

5. Approval of minutes for the April 11, 2024 Special Board Meeting

Motion to approve the minutes of the April 11, 2024 Special Board Meeting.

Motion made by: Frankie Crosby

Motion seconded by: Scott Breland

Voting:

Unanimously Approved

6. Approval of minutes for the April 18, 2024 Regular Board Meeting

Motion to approve the minutes for the April 18, 2024 Regular Board Meeting.

Motion made by: Frankie Crosby

Motion seconded by: Scott Breland

Voting:

Unanimously Approved

7. Proces Verbal of the canvass of the votes cast at the election held in School District No. 2 of the Parish of Washington, State of Louisiana, on Saturday, April 27, 2024

Adoption of the Proces Verbal of the canvass of the votes cast at the election held in School District No.2 of the Parish of Washington, State of Louisiana, on Saturday, April 27, 2024.

8. Consider a motion to adopt a Resolution providing for canvassing the returns and declaring the result of the special election held in School District No. 2 of the Parish of Washington, State of Louisiana (the "District"), on Saturday, April 27, 2024, to authorize the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within the District for a period of ten (10) years

Motion to adopt a Resolution providing for canvassing the returns and declaring the result of the special election held in School District No. 2 of the Parish of Washington, State of Louisiana (the "District"), on Saturday, April 27, 2024, to authorize the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within the District for a period of ten (10) years.

Motion made by: Marsha Newman

Motion seconded by: Bruce Brown

Voting:

Keith Giles - Yes

Bruce Brown - Yes

Kendall McKenzie - Yes

Robert Boone - Yes

Scott Breland - Yes

David Pettit - Yes
Frankie Crosby - Yes
Lesley McKinley - Yes
Marsha Newman - Yes

**PARISH SCHOOL BOARD OF THE
PARISH OF WASHINGTON, STATE OF LOUISIANA**

The following Resolution was offered by Marsha Newman and seconded by Bruce Brown:

RESOLUTION

A Resolution providing for canvassing the returns and declaring the result of the special election held in School District No. 2 of the Parish of Washington, State of Louisiana (the "*District*"), on Saturday, April 27, 2024, to authorize the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within the District for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith.

BE IT RESOLVED by the Parish School Board of the Parish of Washington, State of Louisiana (the "*Governing Authority*"), acting as the governing authority of School District No. 2 of the Parish of Washington, State of Louisiana (the "*District*"), as follows:

SECTION 1. That the Governing Authority does now proceed in open and public session to examine the official certified tabulations of votes cast at the special election held in the District on Saturday, April 27, 2024 (the "*Election*"), said tabulations having been prepared and certified by the election officials serving at the designated polling places, and the Governing Authority does now further proceed to examine and canvass the returns and declare the result of the Election.

SECTION 2. That a Proces Verbal of the canvass of the returns of the Election shall be made and that a certified copy thereof shall be forwarded to the Secretary of State, Baton Rouge, Louisiana, who shall record the same in her office; that another certified copy thereof shall be forwarded to the Clerk of Court and ex-officio Recorder of Mortgages in and for the Parish of Washington, State of Louisiana, who shall record the same in the Mortgage Records of the Parish of Washington, State of Louisiana; and that another copy thereof shall be retained in the archives of the Governing Authority.

SECTION 3. That the result of the Election shall be promulgated by publication in the manner provided by law, after receipt from the Secretary of State's office of the actual cost of holding the Election, as required by La. R.S. 18:1292(B)(2).

SECTION 4. This Resolution shall take effect immediately upon adoption.

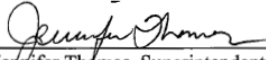
This Resolution having been submitted to a vote, the vote thereon was as follows:

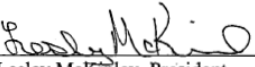
YEAS: 9

NAYS: 0

ABSENT: 0

WHEREUPON, this Resolution was declared to be adopted by the Parish School Board of the Parish of Washington, State of Louisiana, on this, the 16th day of May, 2024.



Jennifer Thomas, Superintendent


Lesley McKinley, President

STATE OF LOUISIANA
PARISH OF WASHINGTON

I, the undersigned Superintendent of the Parish School Board of the Parish of Washington, State of Louisiana (the "**Governing Authority**"), acting as the governing authority of School District No. 2 of the Parish of Washington, State of Louisiana, do hereby certify that the foregoing constitutes a true and correct copy of a Resolution adopted by the Governing Authority on May 16, 2024, providing for canvassing the returns and declaring the result of the special election held in School District No. 2 of the Parish of Washington, State of Louisiana (the "**District**"), on Saturday, April 27, 2024, to authorize the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within the District for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith.

IN FAITH WHEREOF, witness my official signature at Franklinton, Louisiana, on this, the 16th day of May, 2024.


Jennifer Thomas, Superintendent

9. **Consider a motion to adopt a Resolution directing the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within School District No. 2 of the Parish of Washington, State of Louisiana (the "District"), for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith**

Motion to adopt a Resolution directing the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within School District No. 2 of the Parish of Washington, State of Louisiana (the "District"), for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating school and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith.

Motion made by: Frankie Crosby

Motion seconded by: Robert Boone

Voting:

Keith Giles - Yes

Bruce Brown - Yes
Kendall McKenzie - Yes
Robert Boone - Yes
Scott Breland - Yes
David Pettit - Yes
Frankie Crosby - Yes
Lesley McKinley - Yes
Marsha Newman - Yes

**PARISH SCHOOL BOARD OF THE
PARISH OF WASHINGTON, STATE OF LOUISIANA**

The following Resolution was offered by Frankie Crosby and seconded by Robert Boone:

RESOLUTION

A Resolution directing the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within School District No. 2 of the Parish of Washington, State of Louisiana (the "**District**"), for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith.

WHEREAS, under the provisions of Article VIII Section 13(C) Third of the Constitution of the State of Louisiana of 1974, as amended, Section 811 of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, including an election held in the District on Saturday, April 27, 2024, the Governing Authority (as hereinafter defined), desires to continue the levy and collection of the ad valorem tax as authorized at the election (the "**Tax**") by virtue of the favorable passage of the proposition attached hereto as **SCHEDULE A** setting forth the rate and duration of the Tax; and

WHEREAS, in compliance with the provisions of said authority and other applicable constitutional and statutory authority, an election was held in the District on Saturday, April 27, 2024, to authorize the continuation of the levy and collection of the Tax, it is now the desire of the District to continue the levy of the Tax and to provide for the collection thereof and other matters in connection therewith as hereinafter provided in this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Washington, State of Louisiana (the "**Governing Authority**"), acting as the governing authority of the District, that:

SECTION 1. Pursuant to the authority of an election held in the District on Saturday, April 27, 2024, there be and there is hereby levied within the geographic boundaries of the District for the purposes stated in the proposition attached hereto as **SCHEDULE A** an ad valorem tax of 4.83 mills on the dollar of assessed valuation of all property subject to taxation in the District, commencing with the year 2024 and ending with the year 2033, to be dedicated and used for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor.

SECTION 2. That the Tax described in Section 1 above shall be levied, assessed, imposed, collected, paid, and enforced according to law.

SECTION 3. The obligations and rights of taxpayers in connection with the Tax levied hereby shall be as provided by the provisions of law applicable to ad valorem taxes levied by the District.

SECTION 4. If any one or more of the provisions of this Resolution shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Resolution, but this Resolution shall be construed and enforced as if such illegal or invalid provisions had not been contained herein. Any constitutional or statutory provision enacted after the date of this Resolution which validates or makes legal any provision of this Resolution which would not otherwise be valid or legal, shall be deemed to apply to this Resolution.

SECTION 5. Upon adoption, this Resolution shall be published in full in one (1) issue of the *Era Leader* and shall be recorded in the mortgage records of the Washington Parish Clerk of Court.

SECTION 6. The Superintendent of the Governing Authority be and she is hereby authorized, empowered and directed to take any and all such action as may be necessary to carry into effect the provisions of this Resolution.

SECTION 7. This Resolution shall immediately take effect upon adoption.

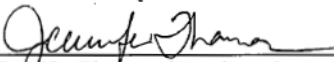
This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: 9


NAYS: 0

ABSENT: 0

WHEREUPON, this Resolution was declared to be adopted by the Parish School Board of the Parish of Washington, State of Louisiana, on this, the 16th day of May, 2024.



Jennifer Thomas, Superintendent



Lesley McKinney, President

SCHEDULE A

PROPOSITION

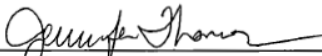
Shall School District No. 2 of the Parish of Washington, State of Louisiana (the "District"), continue to levy a tax of four and eighty-three hundredths (4.83) mills on all the property subject to taxation in the District (an estimated \$560,000 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor?

**STATE OF LOUISIANA
PARISH OF WASHINGTON**

I, the undersigned Superintendent of the Parish School Board of the Parish of Washington, State of Louisiana (the "**Governing Authority**"), acting as the governing authority of School District No. 2 of the Parish of Washington, State of Louisiana, do hereby certify that the foregoing constitutes a true and correct copy of a Resolution adopted by the Governing Authority on May 16, 2024, directing the continuation of the levy and collection of a 4.83 mills ad valorem tax on all property subject to taxation within School District No. 2 of the Parish of Washington, State of Louisiana (the "**District**"), for a period of ten (10) years, commencing with the year 2024 and ending with the year 2033, for the purpose of constructing, acquiring, improving, maintaining and operating schools and school related facilities for the public schools of the District, and providing equipment and furnishings therefor; and providing for other matters in connection therewith.

I further certify that this Resolution has not been amended or rescinded.

IN FAITH WHEREOF, witness my official signature of said Parish School Board of the Parish of Washington, State of Louisiana on this 16th day of May, 2024.


Jennifer Thomas, Superintendent

- 10. Consider a motion to adopt a Resolution of the Parish School Board of the Parish of Washington, State of Louisiana (the "School Board") stating the School Board's approval and endorsement of the calling and holding of an election in the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (the "District") on Saturday, December 7, 2024 to authorize the levy and collection of a one percent (1%) sales and use tax for a period of ten years (10) years, commencing April 1, 2025, to be dedicated and used for the purpose of assisting the School Board in providing additional salaries and benefits to school system employees in the public school system within the jurisdiction of the District**

Consider a motion to adopt a Resolution of the Parish School Board of the Parish of Washington, State of Louisiana (the "School Board") stating the School Board's approval and endorsement of the calling and holding of an election in the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (the "District") on Saturday, December 7, 2024 to authorize the levy and collection of a one percent (1%) sales and use tax for a period of ten years (10) years commencing April 1, 2025, to be dedicated and used for the purpose of assisting the

School Board in providing additional salaries and benefits to school system employees in the public school system within the jurisdiction of the District.

Motion made by: Robert Boone

Motion seconded by: Frankie Crosby

Voting:

Keith Giles - Yes

Bruce Brown - Yes

Kendall McKenzie - Yes

Robert Boone - Yes

Scott Breland - Yes

David Pettit - Yes

Frankie Crosby - Yes

Lesley McKinley - Yes

Marsha Newman - Yes

**PARISH SCHOOL BOARD OF THE
PARISH OF WASHINGTON, STATE OF LOUISIANA**

RESOLUTION

A Resolution of the Parish School Board of the Parish of Washington, State of Louisiana (the "*School Board*") stating the School Board's approval and endorsement of the calling and holding of an election in the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (the "*District*") on Saturday, December 7, 2024 to authorize the levy and collection of a one percent (1%) sales and use tax for a period of ten years (10) years, commencing April 1, 2025, to be dedicated and used for the purpose of assisting the School Board in providing additional salaries and benefits to school system employees in the public school system within the jurisdiction of the District.

WHEREAS, this Parish School Board of the Parish of Washington, State of Louisiana (this "*School Board*") has a vision for excellence for the public school system within its jurisdiction in the Parish of Washington, State of Louisiana (the "*School System*"); and

WHEREAS, this School Board wishes to address the challenges that stand in the way of academic excellence and the experiences that children and their families have within the School System and finds that its teachers and support workers directly affect the quality of education provided in the School System through instruction, academic programs, and support operations; and

WHEREAS, this School Board understands that the School System and its staff diligently pursues all available State and federal grant funding sources to enhance educational opportunities in the School System; and

WHEREAS, this School Board has determined that an immediate, comprehensive and sustained effort must be made to increase employee salaries in order to improve the School System's competitiveness when recruiting and retaining the most effective teachers and dedicated support employees in the School System and that the School System does not currently have sufficient recurring revenue sources to achieve that outcome;

WHEREAS, to address the challenges facing the School System described above, the Board of Directors of the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (this "*EFID Board*"), acting as the governing authority of the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (the "*EFID District*") are expected to adopt a Resolution on June 6, 2024 (the "*EFID Resolution*") ordering and calling a special election to be held in the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana on Saturday, December 7, 2024 (the "*Election*"), for the purpose of authorizing the levy and collection of a one percent (1%) sales and use tax for a period of ten (10) years, commencing April 1, 2025, to be dedicated and used for the purpose of assisting this School Board in providing additional salaries and benefits to teachers and support workers of the School System (the "*Proposed Tax*");

WHEREAS, the calling of the Election is subject to the approval of the State Bond Commission and is made under and pursuant to the authority conferred by Article VI, Sections 30 and 32 of the Constitution of the State of Louisiana of 1974, as amended, the applicable provisions of Chapter 5 and Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended (the "*Election Code*"), Section 2740.37 of Title 33 of the Louisiana Revised Statutes of 1950, as amended (the "*EFID Act*"), and other constitutional and statutory authority;

WHEREAS, this School Board approves and endorses the calling and holding of the Election on Saturday, December 7, 2024, as more fully set forth in the EFID Resolution and desires that this Resolution be construed to meet the requirements of Article VI, Section 15 of the Louisiana Constitution of 1974, as amended, and Section 1415 of Title 33 of the Louisiana Revised Statutes of 1950, as amended, to the extent such laws are applicable.

NOW, THEREFORE, BE IT RESOLVED by this School Board, as the governing authority of the School System, that:

SECTION 1. This School Board hereby approves and endorses the District's calling and holding of an election on Saturday, December 7, 2024, to authorize the levy and collection of a one percent (1%) sales and use tax therein, for a period of ten (10) years, commencing April 1, 2025, to be dedicated and used for the purpose of assisting this School Board in providing additional salaries and benefits to teachers and support workers of the School System, in the manner conferred by Article VI, Sections 30 and 32 of the Constitution of the State of Louisiana of 1974, as amended, the EFID Act, the Election Code, and other constitutional and statutory authority and as more fully set forth in the EFID Resolution.

SECTION 2. In the event the foregoing proposition passes, to the extent required by law, the approval, consent and authority of this School Board are hereby granted to the District to levy and collect the Proposed Tax described in Section 1 hereof.

SECTION 3. This approval is granted in compliance with the provisions of Article VI, Section 15 of the Louisiana Constitution of 1974, as amended, and Section 1415 of Title 33 of the Louisiana Revised Statutes of 1950, as amended, to the extent such laws are applicable.

SECTION 4. This Resolution shall take effect immediately.

On motion by Robert Boone and seconded by Frankie Crosby the foregoing Resolution was hereby declared adopted on this the 16th day of May, 2024 by the following roll-call vote:

YEAS: 9

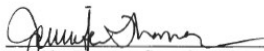
NAYS: 0

ABSENT: 0

NOT VOTING: 0


Lesley McKinley, President

ATTEST:

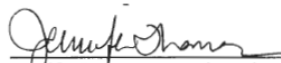

Jennifer Thomas, Superintendent

**STATE OF LOUISIANA
PARISH OF WASHINGTON**

I, the undersigned Superintendent of the Parish School Board of the Parish of Washington, State of Louisiana (the "*School Board*"), do hereby certify that the foregoing constitutes a true and correct copy of a Resolution adopted by the School Board on May 16, 2024, stating the School Board's approval and endorsement of the calling and holding of an election in the Educational Facilities Improvement District of the Parish of Washington, State of Louisiana (the "*District*") on Saturday, December 7, 2024 to authorize the levy and collection of a one percent (1%) sales and use tax for a period of ten years (10) years, commencing April 1, 2025, to be dedicated and used for the purpose of assisting the School Board in providing additional salaries and benefits to school system employees in the public school system within the jurisdiction of the District; and further providing for other matters in connection therewith.

I further certify that this Resolution has not been amended or rescinded.

IN WITNESS WHEREOF, I have subscribed my official signature as the Superintendent of the Parish School Board of the Parish of Washington, State of Louisiana, on this, the 16th day of May, 2024.


Jennifer Thomas, Superintendent

11. Presentation of March 2024 financial statements

Ms. Knight presented the March 2024 financial statements for the following funds:
General Fund
School Lunch Fund

12. Consider a motion to approve the 2024-2025 Salary Schedule

Motion to approve the 2024-2025 Salary Schedule reflecting a 5% increase over the prior year with a \$1200.00 minimum.

Motion made by: Kendall McKenzie

Motion seconded by: Robert Boone

Voting:

Unanimously Approved

13. Consider a motion to appoint the Era-leader as the Official Journal for the period beginning July 1, 2024 through June 30, 2025

Motion to appoint the Era-Leader as the Official Journal for the period beginning July 1, 2024 through June 30, 2025.

Motion made by: Frankie Crosby

Motion seconded by: Scott Breland

Voting:

Unanimously Approved

14. Discuss and take appropriate action regarding Excess Worker's Compensation for a period of July 1, 2024 through June 30, 2025

Motion to approve Midwest Employers for a two-year contract from 7/1/2024-2026 at a cost of \$60, 038.00 for excess workers' compensation.

Motion made by: Frankie Crosby

Motion seconded by: Robert Boone

Voting:

Unanimously Approved

15. Consider a motion to authorize bids for the sale of surplus equipment

Motion to authorize bids for the sale of surplus equipment.

Motion made by: Frankie Crosby

Motion seconded by: David Pettit

Voting:

Unanimously Approved

16. Consider a motion to authorize withdrawal privileges for Lisa Magee on Washington Parish School Board bank accounts effective May 16, 2024

Motion to authorize withdrawal privileges for Lisa Magee on Washington Parish School Board bank accounts effective May 16, 2024.

Motion made by: Frankie Crosby

Motion seconded by: Bruce Brown

Voting:

Unanimously Approved

17. Discuss and take appropriate action regarding donations received by Washington Parish School Board

Motion to accept donations received by Washington Parish School Board.

Motion made by: Robert Boone

Motion seconded by: Frankie Crosby

Voting:

Unanimously Approved

18. Consider a motion to adopt a Resolution concerning policy and procedure for the sale of School Board property using the services of a licensed real estate broker as authorized by LA. R.S. 41:892

Motion to adopt a Resolution concerning policy and procedure for the sale of School Board property using the services of a licensed real estate broker as authorized by LA. R.S. 41:892.

Motion made by: Frankie Crosby

Motion seconded by: Scott Breland

Voting:

Unanimously Approved

STATE OF LOUISIANA

PARISH OF WASHINGTON

WASHINGTON PARISH SCHOOL BOARD

**A RESOLUTION BY THE WASHINGTON PARISH SCHOOL BOARD
ADOPTING POLICY AND PROCEDURE FOR THE SALE OF SCHOOL
BOARD PROPERTY USING THE SERVICES OF A LICENSED REAL ESTATE
BROKER AS AUTHORIZED BY LA.R.S. 41:892.**

THEREFORE BE IT RESOLVED, that when the Washington Parish School Board determines that property owned by Washington Parish School Board is no longer needed for school purposes and that the best interest of the Washington Parish School System would be served by the sale of School Board property by a licensed broker. The School Board adopts the following policy and procedure in accordance with LA.R.S. 41:892:

1. In lieu of a public auction or sealed bids the School Board votes to contract with a licensed real estate broker to conduct the sale of the property.
2. Unless otherwise directed by the Board the Superintendent may select the services of a licensed broker who is licensed by the State of Louisiana.
3. Unless otherwise directed by the Board the Superintendent may select the services of a licensed appraiser who is licensed by the State of Louisiana.
4. The terms of the contract shall be in accordance with LA.R.S. 41:892 as may be amended.
5. Unless LA. R.S. 41:892 is amended in the future the term of the contract shall not exceed six (6) months; the minimum sale price shall be the appraised price; the sale is to occur within thirty (30) days of the date of the sale contract; payment to the broker shall not exceed five (5)% of the sale price and shall be contingent upon completion of the Act of Sale; the School Board shall have the right to cancel the contract at any time for any reason prior to the act of sale and conduct the sale as otherwise provided by law; no member of the School Board or Legislature shall perform the services of appraisal or real estate broker.

RESOLUTION OFFERED BY: *Frankie Crosby*
RESOLUTION SECONDED BY: *Scott Breland*

The above and foregoing having been submitted to a vote thereupon resulted as follows:

YEAS: *9*

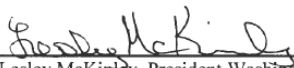
NAYS: *0*

ABSTAINED: *0*

ABSENT: *0*

CERTIFICATION

I, the undersigned, hereby certify that the above and foregoing is a true and correct copy of a resolution adopted by the Washington Parish School Board duly convened in regular session on May 16, 2024, in Franklinton, Louisiana.



Lesley McKinley, President Washington Parish School Board



Jennifer Thomas, Secretary-Treasurer Washington Parish School Board

19. Consider a motion to adopt new Washington Parish School Board Policy File: GBRIF-Bereavement Leave

Consider a motion to adopt new Washington Parish School Board Policy File: GBRIF-Bereavement Leave.

Motion made by: Frankie Crosby

Motion seconded by: Bruce Brown

Voting:

Unanimously Approved

NEW POLICY

**FILE: GBRIF
Cf: GBRIB**

BEREAVEMENT LEAVE

The Washington Parish School Board may grant bereavement leave to employees in the event of the death of an immediate family member without the absence(s) being charged to either sick or personal leave. For the purpose of bereavement leave, *immediate family* shall be defined as the employee's spouse, and the employee's or spouse's mother, father, child, or siblings.

Such leave may be administered as follows:

- Three (3) days shall be granted for bereavement leave per school year. These three (3) days shall be taken within ten (10) work days of the death of the immediate family member. These three (3) days will not roll over.
- The employee's principal or supervisor must be notified prior at the beginning of the bereavement leave. The employee must submit a *Bereavement Request* within two (2) days of returning to work.

Bereavement leave days do not need to be taken consecutively.

New policy: May, 2024

20. Consider a motion to adopt the Title IX Final Rule Resolution

Consider a motion to adopt the Title IX Final Rule Resolution.

Motion made by: Kendall McKenzie

Motion seconded by: Marsha Newman

Voting:

Keith Giles - Yes

Bruce Brown - Yes

Kendall McKenzie - Yes

Robert Boone - Yes

Scott Breland - Yes

David Pettit - Yes

Frankie Crosby - Yes

Lesley McKinley - Yes

Marsha Newman - Yes

**WASHINGTON PARISH SCHOOL BOARD
MAY 16, 2024
RESOLUTION**

BE IT FOREVER KNOWN, that by official action taken at its meeting of May 16, 2024, the Washington Parish School Board (sometimes referred to as the "Board") adopted the following resolution:

WHEREAS, the United States Department of Education has issued a final rule, titled "Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance" ("Final Rule");

WHEREAS, the Final Rule dramatically changes Title IX regulations and acknowledges it will increase complaint investigations;

WHEREAS, the Final Rule will disadvantage the Board by increasing its obligations, compliance costs, and liability risks;

WHEREAS, the Board believes the Final Rule is contrary to federal law and will be detrimental to students, parents, and employees;

WHEREAS, the Board believes the Final Rule, is directly contrary to existing state law, as well as laws currently being considered by the Louisiana Legislature;

WHEREAS, the State of Louisiana, the Louisiana Department of Education, and the States of Mississippi, Montana, and Idaho sued the federal government on April 29, 2024, challenging the Final Rule, *Louisiana v. U.S. Department of Education*, No. 24-cv-563 (W.D. La.); and

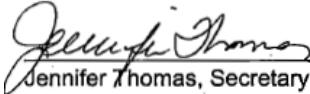
WHEREAS, the Board's participation in the *Louisiana* lawsuit will result in no direct legal fees or costs to the Board, as the Attorney General is already representing the State and the Louisiana Department of Education.

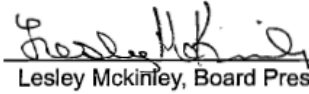
NOW, THEREFORE, BE IT RESOLVED, that by the vote reflected herein below, the Washington Parish School Board does hereby elect to join the State of Louisiana and the Louisiana Department of Education in the *Louisiana* litigation against the United States Department of Education and other federal defendants to challenge the Final Rule.

ON THE MOTION OF Kendall McKenzie, and seconded by Marsha Newman, the following votes were cast:

YEAS: 9
NEAS: 0
ABSTENTIONS: 0
ABSENT: 0

AND THE RESOLUTION was declared adopted this 16th day of May, 2024.


Jennifer Thomas, Secretary


Lesley Mckinley, Board President

21. Consider a motion to approve the Student Code of Conduct grades Pre-K-5 for the 2024/2025 school year

Consider a motion to approve the Student Code of Conduct grades Pre-K-5 for the 2024/2025 school year.

Motion made by: Scott Breland
Motion seconded by: Robert Boone
Voting:

Unanimously Approved

22. Consider a motion to approve the Student Code of Conduct grades 6-12 for the 2024/2025 school year

Consider a motion to approve the Student Code of Conduct grades 6-12 for the 2024/2025 school year.

Motion made by: Scott Breland

Motion seconded by: Kendall McKenzie

Voting:

Unanimously Approved

23. Discuss and take appropriate action regarding student transfers for the 2024/2025 school year

Consider a motion to approve student transfers for the 2024/2025 school year.

Motion made by: Robert Boone

Motion seconded by: Bruce Brown

Voting:

Unanimously Approved

24. Personnel Report

Motion made by: Robert Boone

Motion seconded by: Bruce Brown

Voting:

Unanimously Approved

25. Consider a motion to approve transportation adjustments

Consider a motion to approve transportation adjustments.

Motion made by: Marsha Newman

Motion seconded by: Robert Boone

Voting:

Unanimously Approved

26. Superintendent's Report

27. Personal Privileges

28. Adjourn

Adjourn 6:58